

## Prevention of Sexual Harassment (POSH) Act, 2013

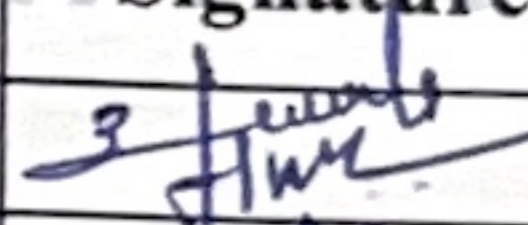
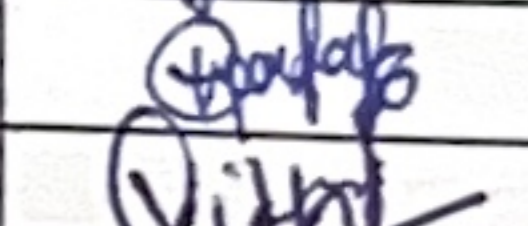
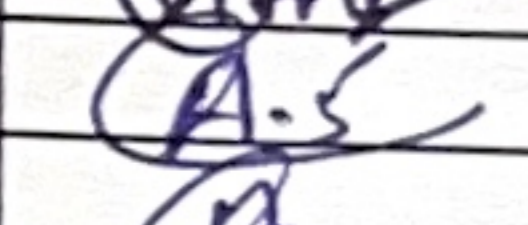
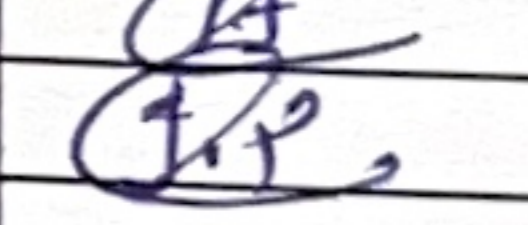


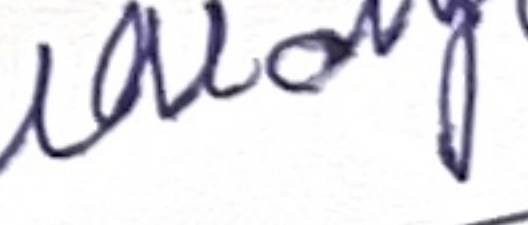
As per the directives of the Supreme Court, and UGC, Shankersinh Vaghela Bapu Institute of Pharmacy has constituted a committee. The POSH Act holds the employer responsible for ensuring the safety of all employees and girl students in the institute. The Committee has to conduct an awareness program among the staff and students.

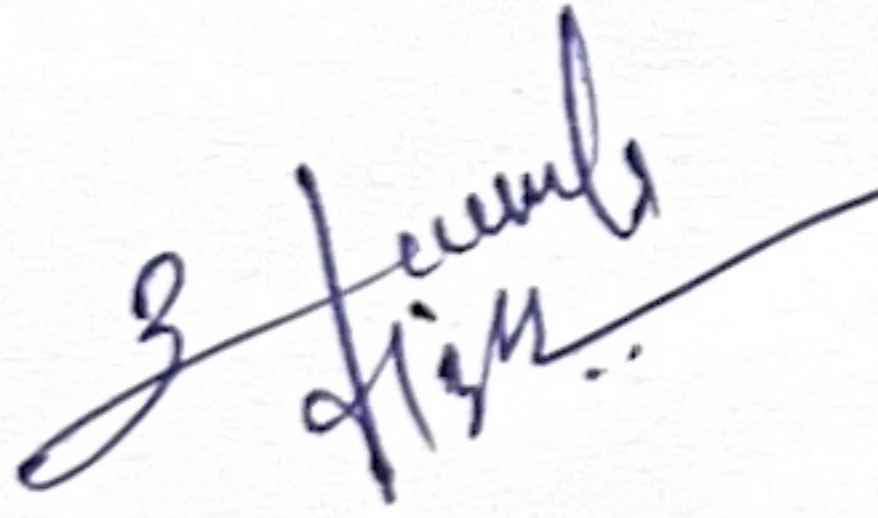
### Objectives:

The Committee aims to evolve a mechanism to prevent and redress sexual harassment cases and other acts of gender-based violence in the institution. The committee shall also ensure to -

- Implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- Provide an environment free of gender-based discrimination.
- Ensure equal access to all facilities and participation in activities of the college.
- Create a secure physical and social environment.
- Promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

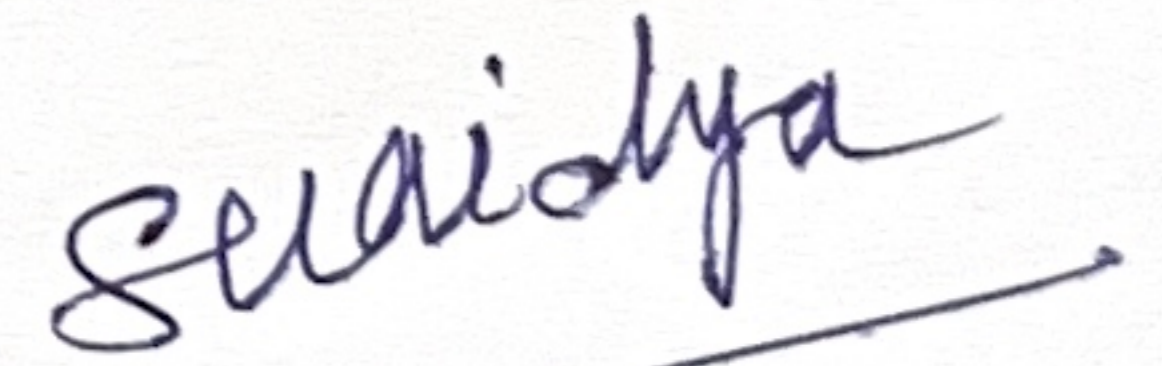
### Committee Members of POSH:

Sr. No.	Member Name	Designation	Cell Number	Signature
1	Ms. Fayeja Zankhwala (Assistant Professor)	Chairperson	8866785450	
2	Mr. Naitik B. Gohil (Assistant Professor)	Member Secretary	8866232842	
3	Ms. Vidhi Mehra (Assistant Professor)	Member	9510274416	
4	Ms. Amrita Sharma (Assistant Professor)	Member	8866940776	
5	Ms. Avnika Jadav (Assistant Professor)	Member	9974932704	
6	Ms. Jagruti Prajapati (Assistant Professor)	Member	6353349453	
7	Mr. Swetang Prajapati (Assistant Professor)	Member	9427723221	



**Ms. Fayeja Zankhwala**  
Chairperson,

Committee for Prevention of Sexual Harassment  
SSIP, Tajpur



**Dr. Santosh Kumar Vaidya**  
Principal,  
SSIP, Tajpur



**PRINCIPAL**  
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